

Building an Inclusive Culture



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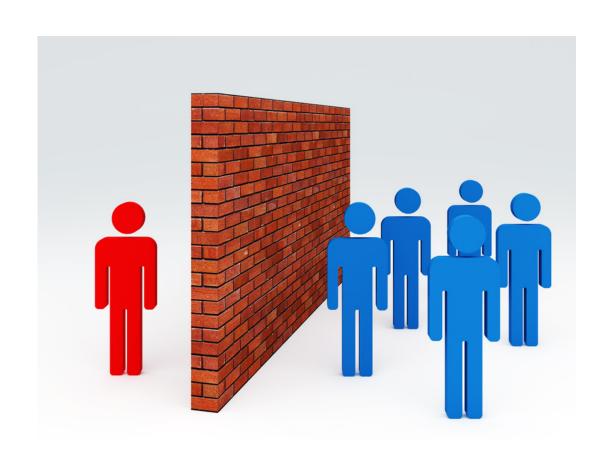


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What are the barriers?



Communication

Sensory Environment

Predictability and Control

Sensory processing

Creating the world's first Accredited Autism-Friendly University



Findings of case study



- 35% of students did not feel adequately supported
- 50% felt "lonely"
- A range of support beyond what was presently available was identified
- Stigma around the issue was significant 54% had not disclosed their diagnosis and so received no support
- Only 20% felt adequately supported to transition to employment
- Gap between general student body attitudes towards autism and the experience of students
- Lack of knowledge / training / tools for staff
- Range of accessibility issues with the built environment
- Lots of good practice worldwide no whole of campus approach to autism recorded anywhere

What can we do?



- Consult, consult, consult.
- Access doesn't = inclusion.
- Don't just 'accommodate'.
- Learn from mistakes.
- Stay open to learning opportunities.
- Actively encourage autistic and neurodiverse contribution and participation.
- Ensure all elements of academic assessment set student up for success...



Marking Scheme for Oral Submissions

Stage	Requirements		Allocation of marks	
Introduction (20 marks)	Learners should start by introducing themselves and where representing. Learners should then introduce the argumagoing to make.	•	1-3 marks Poor Understanding	
Law Not Supporting Arguments (20 marks)		ers should deal with law which does not support their case, and sible try and say how their case differs from these cases.		
Law Supporting Arguments (20 marks)	Learners should then state the law supporting their arguments section they should relate the law to the facts of the case		10-13 marks Good understanding 14-17 marks Strong Performance 18–20 marks Exceptional performance	
Conclusion (20 marks)	Learners should conclude by saying why the court should favour, and do this by summarising the arguments they			
Formalities (10 marks)	Learners should address the examiner as Judge	(4 marks)	1-2 marks -Some reference to Judge 3 marks -Attempted reference to Judge 4 marks -Correct reference to Judge	
	Learners should dress as if you were attending court, i.e. smartly	(3 marks)	1 mark -Some attempt 2 marks -Good attempt 3 marks -Appropriate attire work	
	Learners should not interrupt the other speaker.	(3 marks)	1 mark - Ongoing Interruption of others 2 marks -Interrupted maximum of twice 3 marks -No interruption	
Communication (10 marks)	Preparation for presentation Logical approach to presentation Presentation skills	(2 marks) (2 marks) (2 marks)	1 mark -Good - 2 marks -Strong	
	Voice control Attention to individuals/eye contact	(2 marks) (2 marks)		

"How can I justify treating one person differently to the rest?"



Equality



The assumption is that
everyone benefits from
the same supports. This
is equal treatment.

Equity



Everyone gets the supports they need (this is the concept of "affirmative action"), thus producing equity.

Justice



All 3 can see the game
without supports or
accommodations because
the cause(s) of the
inequity was addressed.
The systemic barrier has

The systemic barrier has been removed.